## Michigan FFA Association Board of Directors Meeting 338 Natural Resources Building March 26, 2015

## 5:00PM-6:00PM Committee Meetings 6:00PM-8:30PM Board Meeting

**State Officers Present:** All of the members of the 2014-2015 Michigan FFA State Officer Team, except Emily House and Gaige Tucker.

**Board Members Present:** Randy Showerman, Robert Sollman, Matt Jakubik, Mike Wenkel, Doug Pennington, Torey Birchmeier, Cathy LaLonde, Carolyn Bloodworth, Mark Daniels, David Mellor, Tate Forbush, David Wyrick, Alan Green, Henry Reinart, and Dustin Petty.

Guest: Kevin Nugent, John Schut, Laryssa Bates, Haley Schulz, Michelle Sidel, Casie Forbush.

- I. Call to order at 6:03 PM Alexandria Schut, State President
- II. Opening Ceremonies FFA State Officers
- III. Secretary Report Ken VandenBout III
  - Moved: Doug Pennington
     Seconded: Torey Birchmeier
     Moved: Brandon Borke
     Sustained: Lance Fowler

**Motion Passed** 

- IV. Treasurers Report Dalton Hard
  - \$82,951.57 in our account with \$57,240.01 in outstanding bills and a balance in the contingency of \$229,573.73.
    - Moved: Brandon Borke Seconded: Sam Ellison Moved: Matt Jakubik Second: Doug Pennington
      - Motion Passed
- V. Michigan FFA Association:
  - 1. State Officer Report Alexandria Schut
    - o Attend retreat with 3 past national officers from Michigan at Consumers Energy in South Haven, Michigan
    - State Officer Regional levels interviews
    - Convention was a success
      - Thanks to everyone who helped out
      - We raised 1,000 dollars from pop can tabs to Ronald McDonald House
      - Ag Day in Washington, D.C., and Lansing, Michigan
    - We have Banquets and Camps left
  - 2. State Advisor Report Randy Showerman
    - Thank you to State Officers for a smooth convention, and for dedication
    - o Board Membership Terms
      - 4 positions possibly available
      - May 7, last meeting for a few folks and some might consider re-election/running again, those
        individuals are Robert Sollman, Torey Birchmeier, Carolyn Bloodworth, Charles Scouvill
    - Outstanding Invoices
      - Sending notifications out to teachers
        - Highlighted who have outstanding invoices
        - Expressed concern to have people communicate that outstanding bills must be paid

- Six MSU Credits
  - Great feed back and support of MSU awarding the six credits
  - Schools can have this for their records
  - Further news to come on how it will all work out
  - Must have a State Degree filled out
  - Only new incoming freshman into MSU
- Changes in Added Cost
  - Funding will be focused into 3 categories now
  - Programs at the top will probably be dropping down because it will be based off percentages
    - Will be funding 9<sup>th</sup> graders
    - Ag will benefit, overall
    - Stand alone, will get decided shortly
- 3. State Executive Secretary Report Dave Wyrick
  - o 6 credits got put in because of Dr. Randy Showerman
    - Thanks to his hard work
  - Had a successful state convention
    - 22 people volunteered and really made everything run smoothly
  - Ag Skills is the next activity on our list
    - Last year 2,200 people on campus
    - It will be on Friday this year
  - Carolyn Bloodworth commented on how awesome retreat was and looks forward to continuing to work with us in the future
- VI. Michigan FFA Alumni Dustin Petty
  - Gave out scholarships at State Convention
    - o 6 WLC given out
  - Ravenna Alumni Dinner
    - o Prizes available and things will be auctioned off
  - 5k in the Fall of 2015
    - Happening at MSU
- VII. Past State Officers Henry Reinart
  - Busy past couple of weeks
    - State Convention
      - News Room this year
    - o PSO t-shirt sale sold out
    - Annual meeting, follows the Alumni Dinner
      - Electing new positions
      - We will be discussing what direction we will be going
    - Still collecting donations for State Alumni dues for State Officers
- VIII. Michigan FFA Foundation Randy Showerman
  - Report is under Old Business and can be found there, please reference that
  - Golf Outing, June 18, 2015
  - Agro-Culture Liquid Fertilizers is hosting a run for fundraising to give away to a local charity
- IX. Standing Committee's Reports
  - 1. Finance Committee (320A Nat Res)
    - Chairman
      - o No report
  - 2. Awards and Activities Committee (338 Nat Res)
    - Chairman Cathy LaLonde
      - Look at during new business
  - 3. Career Development Event Committee (338 Nat Res)

- Chairman Matt Jakubik
  - New Business
- 4. State Officer Policy Committee (130 Nat Res)
  - Chairman Doug Pennington
    - Look at during new business
- 5. Governing Committee (302 Nat Res)
  - Chairperson Tate Forbush
    - Look at during new business

#### X. Old Business

- 1. State Officer Selection Process Doug Pennington
  - Moyed: Doug Pennington
  - Second: Matt Jakubik
    - O Discussion from Kevin Nugent: A better fit to solutions we are looking for, may not be in best interest for members, losing out for group interviews or call back interviews, long day for regional interview.
    - Discussion from Mark Daniels and Matt Jakubik: Started out not liking the proposal, and have decided that Region 6 is in favor of it, it is hard for change, but would be best for moving forward.
  - Voting in favor or against based on Regions choices
    - Region 1, 4, 2, and 6 in favor
    - o Region 3, and 5 opposed
    - Tate Forbush in favor
    - Carolyn Bloodworth, Mike Wenkel, Mark Daniels, Cathy LaLonde obstain
  - Moved: Brandon Borke
  - Second: Sam Ellison
  - Brandon moved previous question, Sam seconded previous question
  - Motion fails 6 to 3, did not sustain the adult board
- 2. State Officer Selection Process Doug Pennington

### XI. New Business

- 1. Tractor Driving Randy Showerman
  - Looking to raise student activity in the Tractor Driving Contest
  - Put it to a committee to look at different options
  - Moved: Doug Pennington
  - Second: Mark Daniels
  - Moved: Sam Ellison
  - Second: Dalton Hard
  - Motion Passed.
- 2. State Affiliate Randy Showerman
  - Activity happening at National level, and some states are using the affiliate programs
    - Teachers can pick who is on the roster if
  - Pull together a committee to look at going to a statewide affiliate
  - Membership process would be easier for state level to process and handle
  - Doug Pennington: Pick and choose who's on list, so what's better?
  - Matt Jakubik: Go in front of delegates at convention
  - Moved: Robert Sollman
  - Second: Matt Jakubik
  - Moved: Sam Ellison
  - Second: Ethan Haywood
  - Motion Passed.
- 3. Job Interview Matt Jakubik
  - CDE committee met on this and feels it cleaned things up, and is not in favor of this currently, but move to accept Rebel Smith's proposal

- Moved: Robert Sollman
- Second: Matt Jakubik
- Doug Pennington: Everything seems straight forward, and aligns with National FFA
- Moved: Ethan Haywood
- Second: Dalton Hard
- Motion Passed.
- 4. Junior High Skills Awards Dr. Henry Reinart
  - Every kid gets a certificate, but some suggestions made to certificates, that maybe they be passed out afterwards
  - Moved: Matt Jakubik
  - Second: Doug
  - Cathy LaLonde: Put an online template the advisors could fill-out and then give to the students
  - Moved: Ethan Haywood
  - Second: Sam Ellison
  - Motion Passed.
- 5. Ag Issues Matt Jakubik
  - CDE Committee met on this, want to look into this to make sure language is accurate, and want it to be refereed to committee
  - Moved: Doug Pennington
  - Second: Mark Daniels
  - Moved: Ethan Haywood
  - Second: Lance Fowler
  - Motion Passed.
- 6. Job Interview II John Schut
  - Recommend the BPA rubric to see what theirs is like, and make one similar to that based off what works the
    best. Showed concern from Region 5, that the judge who graded the cover letters and related materials had
    concern for how to evaluate the materials.
  - Matt Jakubik: CDE met on this, and encourage on this, but want to bring in Jill Cords the State Coordinator, and focus on the rubrics and possible contest.
  - Moved: Matt Jakubik
  - Second: Mark Daniels
  - Doug Pennington: Only a certain amount of points told by the National level, and no resource from them.
  - Moved: Ethan Haywood
  - Second: Sam Ellison
  - Motion Passed.
- 7. State Officer Election Process and Evaluation John Schut
  - Expressed interest and support to look at previous proposals that have been submitted and make action on something. Move it from 12 to 8 state officers.
  - Lance Fowler and John Schut: If only one person from a region is secretary or president, it could be open to no
    regional vice president, rotation of certain parts would follow like national office would
  - Doug Pennington: When the proposal was looked at we had various opinions, and we came up from the idea from old business
  - Mike Wenkel: Having a hard time seeing what the goals were, and about 5 people should be on an association, maximize the experience, or get the most involved of students involved.
  - Ethan Haywood: Efficiency and productivity, provide them with resources, and give them the best opportunity possible.
  - Robert Sollman: We need to look at evaluation through the interview process, and make sure enough research is being done to find a quality candidate.
  - Doug Pennington: 12, 8, no matter what the numbers, it may not be the answer. We need regional support and advice.

- Moved to Postpone to September 2015 with input: Doug Pennington
- Doug Pennington: Will send questions to Haley to send things out
- Moved: Doug Pennington
- Second: Matt Jakubik
- Moved: Ethan Haywood
- Second: Sam Ellison
- Motion Passed
- Move to survey agri-science teachers to set perimeters on what they want state officers to be and what they
- Moved: Robert Sollman
- Second: Mike Wenkel
- David Wyrick: Create a survey via surveymonkey.com
- Haley: Incorporate into agenda during regional camps which are already out there about the survey and things
- Second: Lance Fowler
- Motion Passed.

# Regional Level State Officer Interviews – Kevin Nugent

- Guaranteeing at least 1 person from each region, send up to 4 candidates to the state level interviews from each region
- Carolyn Bloodworth: Candidates have moved drastically in ranking from the first night on Friday to Sunday morning. Concerned if cut was made first night, overall against the proposal
- Ethan Haywood: Hard enough in the 3 days to learn 18 candidates, 24 would be way too much.
- Kim Forbush: Little time to evaluate them in the first place, weather could be a problem, and problems could
- Moved to postpone 8, 9, and 10 until the September 2015 Executive Board Meeting
- Moved to previous question: Matt Jakubik
- Moved: Matt Jakubik
- Second: Doug Pennington
- Moved: Brandon Borke
- Second: Dalton Hard
- Motion Passed.
- Alan Green: Still on Kevin Nugent's Proposal?
- Randy Showerman: Correct
- Moved, and Second by Adult Board
- Moved: Ethan Haywood
- Second: Sam Ellison
- Did not sustain the adult board.
- Postpone 8, pass 9, and postpone 10, from Doug Pennington
- Moved: Doug Pennington
- Second: Tate Forbush

# 9. Procedure for Electing State Officers – Brandon Broke

- Brandon Borke & Alex Schut: Does three things, confidentiality from advisor to association, data base of possible judges for regional level, cover letter and resume
- Mark Daniels: Scored portion, and everything else will still happen?
- Brandon: Yes it will be all scored.
- Moved for previous question.
- Moved: Doug Pennington
- Second: Matt Jakubik
- Moved: Kim Forbush
- Second: Sam Ellison

- Motion passed
- Postponed
- Motion Fails.
- Table Proposal 8.
- Moved: Mike Wenkel
- Second: Tate Forbush
- Moved: Ethan Haywood
- Second: Sam Ellison
- Motion Passed.
- Move to table Proposal 9 to September 2015 meeting.
- Moved: Matt Jakubik
- Second: Tate Forbush
- Moved: Brandon Borke
- Second: Sam Ellison
- Division of Assembly for student board
- Motion Carries.
- 10. Changing the Number of State Officers Alexandria Schut, Brandon Broke and Cameron Hayden
  - Postpone until September 2015 meeting
  - Moved: Doug Pennington
  - Second: Mike Wenkel
  - Student Board sustained it
  - Motion passed.
- 11. Convention Sessions Length (Outstanding Junior) Kevin Nugent
  - Conversation for Proposal 11, 12, and 14 were discussed at the same time
  - Allow students to still be recognized, yet cut down on some things that will take up time, where other things could be done. State staff will look at, and evaluating what changes will be made
  - Moved: Mike Wenkel
  - Second: Doug Pennington
  - Moved: Ethan Haywood
  - Second: Cameron Hayden
  - Motion Passed
- 12. Convention Sessions Length II (Academic Excellent) Kevin Nugent
  - Refer to number 11 for clarification on number 12.
- 13. Middle School Members Kevin Nugent
  - Move to have state convention staff evaluate and look at this
  - Moved: Kevin Nugent
  - Second: Mike Wenkel
  - Moved: Ethan Haywood
  - Second: Cameron Hayden
  - Motion Passed
- 14. Students Recognized Multiple Times Kevin Nugent
  - Refer to number 11 for clarification on number 14
- 15. Feedback State Leadership Contest Kevin Nugent
  - Kevin Nugent: Getting just feedback for "Good" is frustrating
  - David Wyrick: Possibly evaluate and look to see if it could be like the national cards a bit more
  - Mike Wenkel: As a judge, I always try to offer feed back to students, and feel that we need to focus on that aspect so they can become better
  - Moved to have state staff look at developing a better comment card system
  - Moved: Matt Jakubik
  - Second: Mike Wenkel

- Moved: Sam Ellison
- Second: Ethan Haywood
- Motion Passed.

### 16. Parliamentary Procedure - Cameron Hayden

- This will better align with the National CDE, and if this were refereed to a committee, it would be a good idea.
- Moved to CDE Committee
- Moved: Lance Fowler
- Second: Sam Ellison
- Moved: Matt Jakubik
- Second: Mark Daniels
- Matt Jakubik: When we last looked at this, we tried focusing on what might be best for real world scenarios and concepts.
- Cameron Hayden: Having gone through Junior High Conduct of Meetings, and Greenhand Conduct of Meetings, and Parliamentary Procedure, I feel J.H.C.M. & G.C.M. prepare you for the real world and that the state should better align with the National CDE
- Motion Passed.

### 17. Demonstration CDE Evaluation- Matt Jakubik

- 6 people to help with set up of the contest, including members of the team
- If a member has a disability, or handi-capped an accommodation will be made
- Moved: Doug Pennington
- Second: Matt Jakubik
- Moved: Ethan Haywood
- Second: Brandon Borke
- Motion Passed

#### 18. Agricultural Issues CDE- Matt Jakubik

- 8 people to help with set up of the contest, including members of the team
- Moved: Matt Jakubik
- Second: Doug Pennington
- Moved: Brandon Borke
- Second: Ethan Haywood
- Motion Passed

## XII. Adjournment

- Motion to adjourn made
- Moved: Brandon Borke
- Second: Sam Ellison
- Moved: Matt Jakubik
- Second: Tate Forbush
- Motion Passed

The meeting was adjourned at 8:25PM

The next meeting will be May 7, 2015 at 5:00PM in 338 Natural Resources.

Respectfully submitted,

Kenneth Dale VandenBout III 2014-2015 State Secretary

## MICHIGAN FFA ASSOCIATION BOARD OF DIRECTORS MEETING HIGHLIGHTS MARCH 26, 2015

## REGION II REP - DAVID MELLOR

# State Advisor Report - Showerman

- **Outstanding Invoices** 
  - o 60 & 90 Day Late Fees
  - o Schools120 Days Late- No Longer Eligible for FFA Activities will be enforced.
  - Letters going to school administrators next week.
- Six MSU Credits
- Changes in Added Cost.
  - o Funding down to 22nd Ranked CIP Program
  - o 9th grade programs will be funded
  - Less than \$225 pp for 2015-16

## State Exec Sec Report - Wyrick

- 22 people worked convention staff.
- Ag Skills will stay on Fridays.

# FFA Foundation - Lunceford/Showerman

- \$245,000 in annual fund support
  - o Still \$90,000 short of goal
- FFA MASTERS GOLF OUTING Thursday June 18th 9:00 AM Eldorado Golf Course, Mason

## **OLD BUSINESS**

# New State Officer Selection Process - Pennington - FAILED

- Motion Passed Adult Board
- Motion Fail Student Board

# Middle School Activity Task Force Update

- No activity

## **NEW BUSINESS - Proposals**

- Tractor Driving Contest Review Committee Passed
- State Affiliate Referred to Committee
  - o Regional Board Member will committee review possibility of going a state wide
- Job Interview Proposal #1- Smith Failed
- Junior High Skills Award Reinart Passed
  - o A Online Certificate Template will be developed.
- Ag Issues Tomac/Martinez Referred to CDE Committee
- Job Interview II Schutt referred to JI state chair for review
  - $\circ$  A rubric will be developed and brought back to the board
- State Officer Election Process Schut referred to regional reps for discussion at regional camps - Prior to May 7 meeting.
  - o Moved to survey monkey all ag teachers What is the goal of having state officers?-

- State Officer Interviews Nugent
  - o Item 8, Tabled
- Item 9 Procedure for Election Broke Tabled to Sept.
- Item 10 Change # of State Officers Schut Tabled to Sept
- Items 11, 12, 13 and 14 Refered to State Convention Committee
- Item 15 Better Feedback on State Leadership Contests-refered to State Staff
  - o Comments cards to have a rubric
- Item 16 Parly Pro Contest Changes Referred to CDE Committee.
- Item 17 Demo Contest Hyatt
  - o Change procedure on set up and take down time at Districts & Regionals
    - Max 6 people includes all members of team plus others
      - 3 members plus 1 tech, plus 2 others
    - Also Ag Issues but maximum of 8 including all team members in the 8

**MEETING ADJOURNED 8:26 PM**