

**Michigan FFA Association
Board of Directors Meeting
September 16, 2021
5:00 PM Dinner Available – Room 338 Natural Resources
5:00 to 6:00 PM Committee Meeting – Please see below
6:00 to 8:00 PM Board Meeting
338 Natural Resources**

- I. Call to Order – Amara Jackson, State President
The meeting was called to order at 6:01 pm on Thursday, September 16, 2021 by Amara Jackson, the State President. 30 members and guests were present: all members of the 2021-2022 Michigan State Officer Team, Dr. Tiffany Rogers-Randolph, Mark Forbush, Grace Platte, Michelle Sidel, Dr. Aaron McKim, Beth Wilson, Haley Cucinello, Matt Jakubik, Katie Holt, Travis Jones, Jenny Troyer, Doug Pennington, Jennifer Smith and Susann Young. Attending virtually were Alexander Scovill, Troy Bancroft and Scott Corrin, Henry Reinart
Missing: Jason Griffith (sent Susann Young in his place), Deb Schmucker, Kyle Schaberg and Becca Gulliver
- II. Opening Ceremonies – FFA State Officers
- III. Secretary Report – Kaia Cooper
30 members and guests present.
Haley Cucinello moved to accept. Matt Jakubik second. Motion passed.
Sydney Masters moved to accept. Haleigh Austin second. Motion passed.
- IV. Treasurer’s Report – Sydney Masters
The Michigan FFA Association’s account balance as of August 31, 2021 is \$269,414.03. There are approximately \$40,00 outstanding bills pending the system for membership. The balance in our contingency fund as of August 31, 2021 is \$323,622.87.
Beth Wilson moved to accept. Katie Holt second. Motion passed.
Savannah Mauk moved to accept. Marissa Petiprin Ball second. Motion passed.
- V. Welcome New Board Members – State Officers and Executive Secretary
- VI. Michigan FFA Association (<http://www.michiganffa.com/association/>)
State Officer Report – Amara Jackson
August Activities included Business and Industry Tour, Agro Expo, Tractor Driving Contest and Checkpoint, September activities included DEI meeting, Michigan Farmer Hall of Fame Event. Upcoming activities are office hours, Fall PDI, Fall Conference, National Convention.

State Advisor Report – Mark Forbush
All AFNR teaching positions filled! 140 teachers in AFNR with an increase in 2-3 teacher programs. We are gaining more chapters than losing. Fall PDI upcoming. Over 150 students registered for Fall Conference so far.
Summer PDI was most attended Summer PDI in recent memory.
Statewide meetings went well over Zoom and they happened more frequently due to Covid-19. We plan to continue to hold some of these virtually in the future.

Interns – there are 7 currently around the state.

Perkins V Grant, Michigan was not selected which was for the best as it runs from October to April and teachers are too busy to work on curriculum during the school year.

We may be in next year's group, so watch out for curriculum adaptations. Plan for when chosen: update curriculum to create a credential that students can earn that is meaningful to employers. More Information at PDI

State Executive Secretary Report – Dr. Tiffany Rogers Randolph

Broiler Contest registration underway, the chick provider is Townline, the contest runs November 3-5.

212/360 transformed into Mission/Impact; the conference has been rebranded, but the curriculum stays the same. Due to Covid-19 masks are required and students are NOT rooming with other schools.

CDE/LDE: 26 national competitors, 17 results currently live, 7 moving on to the next phase.

Proficiencies: Variety of placements, one finalist (Addy Stuever Battel)

Honorary degrees include 2 guests and 2 teachers. Dave Wyrick receiving the VIP Citation. Masks required for National Convention, but nothing else (i.e. vaccine)

DEI Proposal: The committee and proposal will be brought out next meeting.

- 7 people on a board
- 1 current board member
- 1 PSO from less than 3 years
- Others with a variety of ag and non-ag backgrounds
- September 30th, 2021: nomination deadline for committee
- Would meet between BOD meetings
- 1 person would be a member of BOD

NASAE Workshop over the summer

VII. Michigan FFA Alumni – Becca Gulliver (Presented by Mark Forbush)

(<http://www.michiganffa.com/alumni/>)

Meeting will be held virtually at 7 p.m. on September 28th

Available on Facebook

Burt Henry is a “champion raffle ticket seller”

Ticket sales need to keep pushing but doing well

VIII. Past State Officers – Henry Reinart - No Report

IX. Michigan FFA Foundation – Kyle Schaberg (Presented by Mark Forbush)

(<http://www.michiganffa.com/foundation/>)

Written report is in the new business tab of the board packet

Time to find donors for 2022

Endowment: \$6.5 million

Goal: \$8 million

If you have any leads on a potential donor or questions, email Kyle Schaberg

X. Ag Ed Club – Grace Platte

1st meeting: Thursday, Sept. 30, In-person meetings will be held every 3 weeks

- XI. Call To The Public – Mark Forbush - None
- XII. Standing Committee’s Report
Vision and Special Topics Committee (**338 Nat Res**) – Chairperson Beth Wilson
Awards and Activities Committee (**320A Nat Res**) – Chairperson Jennifer Smith
Career Development Event Committee (**130 Nat Res**) – Chairperson Haley Cucinello
State Officer Policy Committee (**149 Nat Res**) – Chairperson Doug Pennington
Governing Committee (**130 Nat Res**) – Chairperson Jason Griffith
- Updated 5 year CDE/LDE Review Schedule – Informational Item
- XIII. Old Business - None
- XIV. New Business
Proposals
1. Farm Business Management – Mark Forbush
Change:
Make sure educational objectives are met and linked
Add new references to replace old questions and references
These are what the test will be based upon
The problem-solving section is limited to 3 categories:
- Cashflow statement
 - Budgeting
 - Marketing
- Three of 10 will be national-level topics
Multiple-choice and handwritten portions stay
Extension materials are applicable to the Farm Business Management contest and classroom (for Ag. Educators to use as teaching resources).
Matt Jakubik moved to accept. Beth Wilson second. Motion passed.
Sydney Masters moved to accept. Savannah Mauk second. Motion passed.
2. Meats Judging – Mark Forbush
Run by 4H and there is a new meats judging coach through MSU
No recommended changes
Will train teachers in meats judging at Fall PDI
Haley moved to accept the review. Doug second. Motion passed.
Emma moved to accept the review. Marissa second. Motion passed.
3. Tractor Driving – Mark Forbush
No recommended changes
Typos found but not brought forward.
TYPOS DO NOT HAVE TO WAIT FOR 5 YEAR REVIEW. Please
Doug moved to accept with no changes to the contest. Matt Jakubik second.
Motion passed.
Savannah moved to accept. Haleigh second. Motion passed.
4. AFNR Ed CDE – Awards and Activities
Changes: Jennifer Smith
Recommends changes:

- Verbiage and names (Dave Wyrick to Dr. Tiffany Rogers-Randolph)
- Clarification of directions and stipulations
- “Business casual” to appropriate teaching attire
- Take out Motivation in Final Events Format
- “Why did you choose the topic?” question by judges replaces this part of the contest.
- Defining rules for virtual competitors
- Classroom Background to Situation Summary

Adult board passes with implied motion and second.

Emma Barnum moved to accept. Patricia Hebenstreit second. Motion passed.

5. Vet Science – Visioning and Special Topics - Beth Wilson

Recommends to accept changes of adding and removing breeds as listed

Discussion:

The lists of breeds are taken from ARBA lists, so should we keep Himalayan if it is still listed with ARBA? Too similar to another to keep and it is not on the National competition list.

Adult board motioned with an implied second. Motion passed with twelve in favor, one against.

Sydney Masters moved to accept. Ashton Gust second. Motion passed.

6. Job Interview – State Officer Policy - Doug Pennington

Amendment: Contests materials for District and Regional contests suggested to be submitted 2-3 days before. State contest materials dues with speeches (one week before semi-finals).

See final amendments below.

Changes:

Cover letter, resume and printable application sent in beforehand. But still need hard copies of materials on contest day.

This change was suggested as a way to emulate real-life with the increase in virtual job applications.

Scoring changes:

150 from each interview judge

Doubles in value from before the change.

100 on resume/cover letter

This breakdown will give heavier weight to the contestant’s performance day-of in the interview

75% interviews, 25% prepared materials

“Paperwork gets you the interview, interview gets you the job.”

A side effect of making materials due beforehand is that there will no longer be deductions for going over 15 minutes (as there is nothing to do within those 15 minutes).

Discussion:

Should advisors be able to help? Make this clear. Advisors should be able to help with the application. Decision: Needs amendment.

Finalized Amendments:

“Contest materials for district and regional contests are suggested to be turned in 2 days prior to the event. State contest materials are due when speeches are due.”

This would be under Contest Personnel > Judges

“Advisors may assist students with the online job application prior to submission.”

This would be under Procedure > Step by step makeup

“One judge may score. . .”

This would occur in 2 places

Contest Personnel > Judges

Procedure > Step by step makeup

Alternative wording: “judging may occur”

Doug Pennington moved to accept proposed changes with 3 changes. Beth Wilson second. Motion passed.

Discussion

Why is it needed to judge in advance?

Teachers found it easier to pre-submit the materials as was the rules during COVID-19.

Problematic verbiage: “prior to”

Suggested timeline beforehand for District/Region

Decision: All you need to do is have a consensus within your area (district, region).

Decision: “judging may occur prior to the event”

This will need to be updated in 2 places.

“Letter” after “Cover”

Communication Skills: Grammar

If they are using proper syntax/grammar (i.e. “ain’t” or double negatives)

Ultimately dismissed

Technology Issues with online PDF applications:

Are we being clear with what advisors and others can help the contestant with?

Just technology issues or all of it?

The applications are typically basic questions and answers (address, skills, references, etc.).

Concern rescinded.

Fix typos!

Marissa Petiprin Ball moved to accept. Patricia Hebenstreit second. Motion passed.

7. Parliamentary Procedure – CDE Committee - Haley Cucinello

Recommended changes:

Clarification of items of business (types of topics)

Opening the Presentation

Suspension of the Rules is no longer an ability that is needed.

Meetings start at new business

Clarification of abilities

“Rise to a point of information” skill addition

At least 2 regional level abilities will be selected with 4 district level abilities at the regional level.

1 district level ability, 2 regional level abilities and 4 state level abilities will be selected at State contests.

Judging correctness of abilities

Prohibits judging of style/presentation of ability versus the actual demonstration of the ability.

The contest chair would determine if the team performed an ability correctly and how to deduct points if performed incorrectly.

Debate point weighting

Increase from 40 to 60 points

60 points also allows for an easy breakdown of points among team members (but each contestant must debate twice)

Allows students to demonstrate knowledge of various topics

Judges have a breakdown of good debate characteristics from the national contest.

Additional materials will be required.

Time Change

Lengthen, not shorten

From a maximum of 10 minutes to 12 minutes

Secretary's minutes weighted

10 points to 15 points for minutes

Recognizes secretaries

Accept and implied second. Motion passed.

Discussion:

Regional level abilities:

There has been a chance for the abilities to be all below the level.

How should abilities be selected?

Cannot be random

Savannah Mauk moved to accept. Marissa Petiprin Ball second. Motion passed.

Discussion

Clarification of propriety of start

Clarified as proper.

8. Dress and Grooming Proposal – State Officer Policy

Note: Not a result of a problem that has arisen.

It is a written out version of an unwritten expectation.

Committee report recommends acceptance.

Final adjustment: "good grooming" replaced by "well-kempt."

Motions to accept with implied second with adjustment. Motion passed.

Discussion:

Terminology Concern: Grooming

Negative connotation, should this be used in a student organization?

Suggestion: "well-kempt" to replace "good grooming"

Clarification on intent:

Used to present SOs with a written expectation.

Marissa Petiprin Ball moved to accept. Haleigh Austin second. Motion passed.

Haley Cucinello question for Mark Forbush: 1 day versus 2 day district contest

Would it be possible to have multiple-day in-person contests?

Response: is this limiting what schools can participate (i.e. schools limiting how many days buses can run)

Will future scheduling of Fall PDI be moved to not coincide with broiler contest weighing?

Mark Forbush's response: you don't have to weigh the birds on a Monday.

Next Meeting:

December 9, 2021

December 9, 2021 meeting and March 24, 2022 meeting could be virtual to eliminate drive time.

Last meeting (April 28, 2022) intending to be in person

A poll will be sent out to board members to set the mode (virtual/in-person) of the meeting. Please respond and give your honest thoughts.

Discussion:

Matt Jakubik: Don't set the mode of the meeting (virtual/in-person) in stone for all who attend.

This will allow flexibility for those who don't want to or cannot travel.

Having a choice to be in person OR virtual is what many BOD members want.

Travis Jones: Hybrid meetings are difficult. Suggests going all one way or the other.

Decision: will decide after receiving the poll results.

2022-23- FYI - Contests slated to be reviewed are; Ag Mechanics, Crops, Environmental Skills, Greenhouse Crop Management, Food Science, Horse Judging and Dairy Foods

2021-22 Meeting Dates

December 9, 2021

March 24, 2022

April 28, 2022

The meeting was adjourned at 7:42.

Respectfully submitted,

Kaia Cooper

State Secretary