

Michigan State Star Award | Finalist Interview Rubric

Star Category:			Applicant Name:		Chapter:	
Area	Application Section	Points Possible	High Points 10-7	Mid Points 6-4	Low Points 3-0	Points Earned
Introduction	Three-Minute Self Introduction	10	<p>Confident and professional, suitable for a formal business setting.</p> <p>Provides a concise, clear, and detailed description of their SAE project related to the award area, what they personally did to start the project and project's current status.</p> <p>Answers clearly demonstrate personal ownership/responsibility for project.</p>	<p>Less confident and somewhat casual for a formal business setting.</p> <p>Provides a general view of the SAE project and/or includes information not related to the project, does not present a detailed picture of how they personally started the project and/or is unclear about the project's current status.</p> <p>Answers do not clearly demonstrate personal ownership/responsibility for project.</p>	<p>Nervous or unsuitable for conducting business in a formal setting.</p> <p>Provides a vague or disorganized overview of SAE project and/or includes information with little to no relevance to described project, what they personally did to start the project and/or provides little or no detail on current project status.</p> <p>Answers leave in doubt the implied level of personal ownership/responsibility for project.</p>	
Area	Application Section	Points Possible	High Points 20-14	Mid Points 13-7	Low Points 6-0	Points Earned
Questions Regarding: Personal Growth & Skill Development	Performance Review A, B, & C *Learning Outcomes & Efficiency Factors *Skills, Competencies, and Knowledge SAE Placement &/or SAE Entrepreneurship Photo Pages 1-6 & Supplemental Information	20	<p>Provides clear and detailed answers about their personal project roles, responsibilities, management decisions, and challenges encountered.</p> <p>Answers clearly demonstrate major growth in personal responsibility, skills and abilities through project participation.</p> <p>Answers clearly demonstrate ability to apply learning and experiences to future career and life opportunities.</p>	<p>Provides somewhat clear answers with little detail to questions about their personal project roles, responsibilities, management decisions and challenges encountered.</p> <p>Answers demonstrate minor growth in personal responsibility, skills and abilities through project participation.</p> <p>Answers demonstrate some ability to apply learning and experiences to future career and life opportunities.</p>	<p>Provides vague answers with little or no detail to questions about their personal project roles, responsibilities, management decisions and challenges encountered.</p> <p>Answers demonstrate very little or no growth in personal responsibility, skills and abilities through project participation.</p> <p>Answers demonstrate very little ability to apply learning and experiences to future career and life opportunities.</p>	

Area	Application Section	Points Possible	High Points 15-11	Mid Points 10-6	Low Points 5-0	Points Earned	
Questions Regarding: Hours/Financial Records	SAE Placement &/or Entrepreneurship	15	Answers to questions about the hours and/or financial records included in the application clearly demonstrate a complete understanding of the project finances and personal financial management.	Answers to questions about the hours and/or financial records included in the application demonstrate a partial understanding of the project finances, real world costs and personal financial management.	Answers to questions about the hours and/or financial records included in the application demonstrate little understanding of the project finances, real world costs and personal financial management.		
	Income & Expense (Entrepreneurship only)		Answers about income & expenses are well explained and align with industry standards.	Answers about income & expenses are vaguely explained and/or less realistic based on industry standards.	Answers about income & expenses are poorly explained and/or are unrealistic based on industry standards.		
	Current Inventory (Entrepreneurship only)		Provides clear and detailed answers to questions about year to year changes, or lack thereof, in SAE size and scope.	Provides somewhat clear and less detailed answers to questions about year to year changes, or lack thereof, in SAE size and scope.	Provides vague answers lacking detail to questions about year to year changes, or lack thereof, in SAE size and scope.		
	Non-Current Inventory (Entrepreneurship only)						
Area	Application Section	Points Possible	High Points 5-4	Mid Points 3-2	Low Points 1-0	Points Earned	
Professionalism	Interview	5	<p>Confident and professional throughout the interview in behavior and dress. Used professional language.</p> <p>Sought to understand questions and was well prepared for Interview.</p>	<p>Exhibited some confidence and professionalism throughout the interview in behavior and/or dress.</p> <p>Demonstrated some unprofessional language or behavior. Answers showed a partial grasp of questions asked and/or was not well prepared for Interview.</p>	<p>Exhibited a lack of confidence and professionalism throughout the interview in behavior and dress.</p> <p>Used unprofessional language.</p> <p>Did not understand or seek to understand questions and was unprepared for Interview.</p>		
Total Points Awarded							
Total Possible Points =		50	Judge's Signature: _____			Rank	

*** Emphasis should be placed on developing questions for applicants from these application sections.**